

**VERMILION LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
1250 Sanford Street, Vermilion, OH, 44089**

**REGULAR MEETING  
7:00 P.M.  
Monday, December 4, 2017  
AGENDA**

I. Call to Order

II. Roll Call: Chris Habermehl  
Shelly Innes  
Krystal Russell  
Michael Stark  
Sara Stepp

III. Pledge of Allegiance with Students of the Month from Vermilion Elementary School

Layla Anderson	Briana Burkett	Jeffrey Czompoly	Kaiden Darnell
Maggie Falknor	Ella DeWitt	Brendon Graham	Jacob Guenther
Carson Hamman	James Hickman	Barbara Hopkins	Lily Jordan
Henry McDougal	Clover Minear	William Neely	Brendan Newbill
Vern Smith	Kaylynn Turner	Miles Wiegand	Kaleb Yelensky

IV. Moment of Silence

V. Student Liaison Update – Michael Stark

VI. Legislative Update – Sara Stepp

**VII. SUPERINTENDENT’S REPORT**

1. Vermilion High School Sportsmanship, Ethics and Integrity School Award from the Ohio High School Athletic Association
2. Superintendent Goal Review

**VIII. TREASURER’S REPORT**

1. Recommend a resolution to approve October 31, 2017 Financial Reports and Amended FY18 Appropriations (ATTACHMENT A)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

2. Approve Depository Agreement with Huntington Bank (ATTACHMENT B)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

3. Establish the following new funds:

019-9231, Voya Unsung Heroes Grant Fund  
007-9155, Coach Matt Kobal Memorial Scholarship

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

4. Recommend a resolution to accept the following donations:

- 125 apples to VES Third Grade "It Pays to Do Your Homework" concession stand from Quarry Hill Orchard
- \$300 to VES Third Grade "It Pays to Do Your Homework" concession stand from the V.F.W. Vermilion Unit
- \$250 to Vermilion Local Schools from Birmingham United Methodist Church to be used to assist needy students in the School Lunch Program
- \$200 to Vermilion Youth Football from Health Solutions
- \$500 from United Church of Christ Congregational to assist students with delinquent lunch fees, field trip fees and pay-to-participate fees.
- Supply of books valued at \$113.22 to Library Book Club from DonorsChoose.org
- \$1000.00 from SMS PTO to Sailorway Middle School playground fund
- \$1000.00 from Edward and Barbara Kobal to establish the Matthew Kobal Scholarship Fund
- \$50.00 from Joseph and Sandra Warner to the Matthew Kobal Scholarship Fund
- \$50.00 from Hopeann and Matt Wallace to the Matthew Kobal Scholarship Fund
- \$40.00 to the Matthew Kobal Scholarship Fund from an anonymous donor

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

5. Recommend a resolution to discontinue use of the 009 Fund (workbooks-uniform school supplies). Revenue and expenses will be reflected with Special Cost Center in the general fund.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

**IX. ITEMS FOR DISCUSSION**

- Charges for Facility Use

X. **CONSENT AGENDA**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately.

1. Approve Minutes of the October 9, 2017 Regular meeting and October 30, 2017 Special meeting (ATTACHMENT C)
2. Adopt the School Calendar for 2018-2019 as provided (ATTACHMENT D)
3. Approve Open Enrollment Agreement for Excess Cost for Children with Disabilities to the following Districts:  
Fremont City School District – one (1) student  
Edison Local School District – two (2) students  
Elyria City School District – one (1) student
4. Authorize designated school administrators to suspend students from North Point school programs should their behavior/activities be severe enough that merit said response.
5. Approve the North Point Educational Service Center Student Handbook for Vermilion students who are in programs operated by North Point E.S.C.
6. Authorize payment of \$60.00 to Andrew Stillman and \$50.00 to Julie Iemma for duties related to the boy’s sectional soccer game on October 19, 2017, at no cost to the Board.
7. Approve participation of Spanish students in trip to Costa Rica June 10 to 19, 2019 at a cost of \$2400.00 per person (ATTACHMENT E)
8. Approve purchase of Skyjack Electric Scissor Lift from Construction Equipment & Supply at a cost of \$11,500.00.
9. Authorize payment of \$400 to Douglas Mihalic for work to help the boy’s basketball program (to be paid from the boys basketball fundraiser/donation account).
10. Approve a contract with Industrial Surface Sealer, Inc. in the amount of \$48,160.00 for renovation of the tennis courts on Sailorway Drive.
11. Approve Agreement with Educational Service Center of Lorain County for Vision Specialist for the 2017-2018 school year at a cost of \$75.00 per hour.
12. Approve amended agreement to provide services to visually impaired student with Cleveland Sight Center to 45 minutes per week, for a total cost of \$2400.00 through June 5, 2017.
13. Approve the following **EMPLOYMENT ACTION**:  
  
Maternity Leave of Absence to the following:  
Sarah Kairis, February 20 to May 22, 2018  
Jessica Nardi, April 17 to June 6, 2018

Kylee Kimmich, bus monitor, effective October 20, 2017  
Shadia Richardson, bus monitor effective 11/9/17 and cafeteria worker effective 10/31/17

One (1) year limited Classified contract for the 2017-2018 contract year to the following:  
Marissa Miller, Bus Monitor, Level 1, \$9.95 per hour, effective January 2, 2018  
Melissa Roberts, Educational Aide, SMS, Level 1, \$12.32 per hour, effective November 6, 2017

One (1) year limited Teacher contract for the 2017-2018 contract year to the following, pending verification of education hours:  
Holly Galloway, Level 1, Step 0, \$33,821, effective December 4, 2017

One (1) year limited Additional Duties contract for the **2017-2018** contract year to the following:  
Caitlyn Arendt, Librarian, Level 18, Step 2, \$3382.00  
Whitney Brown, Independent Study, VHS, Level 1, Step 0, \$338.00  
Katie Cseh, Experienced Teacher Mentor, Level 1, Step 0, \$338.00  
Brett Dawson, SMS Performing Bands, Level 1, Step 2, \$507.00  
Brett Dawson, Co-Pep Band Director, VHS, (.5 FTE), Level 6, Step 1, \$634.00  
Brett Dawson, Orchestra Director Major Musical, Level 10, Step 2, \$2029.00  
Brett Dawson, Co-High School Performing Bands, Level 7, Step 2, \$761.00  
Brett Dawson, Assistant Marching Band Director, VHS, Level 9, Step 2, \$1860.00  
Michael D'Egidio, Independent Study, VHS, Level 1, Step 0, \$338.00  
Sheila Greene, Resident Educator Mentor, Level 3, Step 0, \$676.00  
Kimberly Judd, Co-Pep Band Director, VHS, (.5 FTE), Level 6, Step 1, \$634.00  
Kimberly Judd, Drama Club, VHS, Level 22, Step 1, \$3974.00  
Kimberly Judd, Assistant Director Major Musical, Level 9, Step 1, \$1776.00  
Kimberly Judd, Co-High School Performing Bands, Level 7, Step 1, \$718.50  
Kimberly Judd, Independent Study, VHS, Level 1, Step 0, \$338.00  
James Klein, Advanced Placement Class, Level 4, Step 4, \$1184.00  
James Klein, CO- Academic Challenge Advisor (.5 FTE), Level 14, Step 4, \$1437.50  
Kellie Pancost, Advanced Placement Class, Level 4, Step 0, \$846.00  
Christine Reynolds, Independent Study, VHS, Level 1, Step 0, \$338.00  
Allen Seeley, Assistant Drama Club, SMS, Level 11, Step 0, \$2029.00

One (1) year limited Supplemental contract for the **2017-2018** contract year for the following:  
Tony Budka, Assistant Wrestling Coach, SMS, Level 13, Step 4, \$2706.00  
Laurel Florek, Winter Guard Instructor, SMS, Level 4, Step 4, \$1184.00  
Norman Frindt, Co-Assistant Softball Coach, VHS, (1.10 FTE), Level 15, Step 1, \$3069.00  
Jamie Frindt, Co-Assistant Softball Coach, VHS, (1.15 FTE), Level 15, Step 1, \$3,208.50  
Luke Harris, Assistant Girls Basketball Coach, VHS, Level 22, Step 0, \$3889.00  
Gordon (Scott) Hugo, Head Bowling Coach, VHS, Level 22, Step 3, \$4143.00  
Valerie Matthews, Co-Assistant Softball Coach, VHS, (.75 FTE), Level 15, Step 1, \$2092.50  
Tyler Parsons, Assistant Speech and Debate Coach, VHS, Level 9, Step 1, \$1776.00  
Robert Prete, Technical Director Major Musical, Level 7, Step 4, \$1691.00  
Robert Prete, Assistant Drama Advisor, VHS, Level 11, Step 4, \$2367.00  
Joseph Sheets, Assistant Bowling Coach, VHS, Level 15, Step 4, \$3044.00

One (1) year limited contract, on an "as needed" basis, for the position of Classified Substitute to the following:

Sharon Brown	Betty Elbert
Tom Futo	Elaine Prince
Zane Rogier	

One (1) year limited contract for the position of Student Worker in the Work Experience and Career Exploration Program to the following:  
Madison Burkhammer  
Austin Buga

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

XI. Items removed from the consent agenda:

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Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

XII. Public Participation - The Board President reserves the right to limit time.

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member or administrator. The rules governing the Public Participation section of the agenda can be found on the last page of the brochure titled "The Vermilion Local Schools Board of Education Meeting".

XIII. Date and location of upcoming Board meetings - held at Vermilion High School, 1250 Sanford Street, Vermilion, unless otherwise noted:

Organizational Meeting: Monday, January 8, 2018 at 6:45 P.M.  
Regular Meeting: Monday, January 8, 2018 at 7:00 P.M.  
Tentative Regular Meeting: Monday, February 12, 2018 at 7:00 P.M.

XIV. Recommend a resolution to move into Executive Session for the purpose of employment, dismissal, discipline, promotion, demotion or compensation of public employees.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

Time into Executive Session: \_\_\_\_\_ Time returned to Regular Session: \_\_\_\_\_

XV. Adjournment Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Stark \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

Time: \_\_\_\_\_

This is a meeting of the Board of Education in public for the purpose of conducting school district business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

**TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION**

**Ohio Revised Code 121.22**

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.